

NJC Pay  
2024-25



	SCP	Apr 24		
		Annual	Monthly	Hourly 37
NJE Grade 1				
	2	£23,656	1,971.34	12.26
NJE Grade 2	2	£23,656	1,971.34	12.26
	3	£24,027	2,002.25	12.45
	4	£24,404	2,033.67	12.65
NJE Grade 3	5	£24,790	2,065.84	12.85
	6	£25,183	2,098.59	13.05
	7	£25,584	2,132.00	13.26
NJE Grade 4	8	£25,992	2,166.00	13.47
	9	£26,409	2,200.75	13.69
	10	£26,835	2,236.25	13.91
	11	£27,269	2,272.42	14.13
	12	£27,711	2,309.25	14.36
	13	£28,163	2,346.92	14.60
	14	£28,624	2,385.34	14.84
NJE Grade 5	15	£29,093	2,424.42	15.08
	16	£29,572	2,464.34	15.33
	17	£30,060	2,505.00	15.58
	18	£30,559	2,546.59	15.84
	19	£31,067	2,588.92	16.10
	20	£31,586	2,632.17	16.37
	21	£32,115	2,676.25	16.65
	22	£32,654	2,721.17	16.93
Hay Band A	23	£33,366	2,780.50	17.29
	24	£34,314	2,859.50	17.79
	25	£35,235	2,936.25	18.26
	26	£36,124	3,010.34	18.72
	27	£37,035	3,086.25	19.20
	28	£37,938	3,161.50	19.66
Hay Band B	28	£37,938	3,161.50	19.66
	29	£38,626	3,218.84	20.02
	30	£39,513	3,292.75	20.48
	31	£40,476	3,373.00	20.98
	32	£41,511	3,459.25	21.52
	33	£42,708	3,559.00	22.14

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Hay Band C	33	£42,708	3,559.00	22.14
	34	£43,693	3,641.09	22.65
	35	£44,711	3,725.92	23.17
	36	£45,718	3,809.84	23.70
	37	£46,731	3,894.25	24.22
	38	£47,754	3,979.50	24.75
Hay Band D	36	£45,718	3,809.84	23.70
	37	£46,731	3,894.25	24.22
	38	£47,754	3,979.50	24.75
	39	£48,710	4,059.17	25.25
	40	£49,764	4,147.00	25.79
	41	£50,788	4,232.34	26.32
Hay Band E	41	£50,788	4,232.34	26.32
	42	£51,802	4,316.84	26.85
	43	£52,805	4,400.42	27.37
	44	£53,844	4,487.00	27.91
	45	£54,926	4,577.17	28.47
	46	£56,046	4,670.50	29.05
	47	£57,124	4,760.34	29.61
	48	£58,261	4,855.09	30.20
	49	£59,396	4,949.67	30.79
Hay Band F	50	£60,533	5,044.42	31.38
	51	£61,688	5,140.67	31.97
	52	£62,420	5,201.67	32.35
	53	£63,923	5,326.92	33.13
	54	£65,427	5,452.25	33.91
	55	£66,928	5,577.34	34.69
	56	£68,425	5,702.09	35.47
Hay Band G	57	£70,075	5,839.59	36.32
	58	£71,731	5,977.59	37.18
	59	£73,378	6,114.84	38.03
	60	£75,029	6,252.42	38.89
	61	£76,685	6,390.42	39.75
	62	£78,480	6,540.00	40.68

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	SCP	Apr 24		
		Annual	Monthly	Hourly 37
Hay Band H	63	£80,282	6,690.17	41.61
	64	£82,081	6,840.09	42.54
	65	£83,887	6,990.59	43.48
	66	£85,686	7,140.50	44.41
	67	£87,633	7,302.75	45.42
	68	£89,584	7,465.34	46.43
	69	£91,541	7,628.42	47.45
	70	£93,491	7,790.92	48.46
	71	£95,443	7,953.59	49.47
Hay Band I	72	£95,826	7,985.50	49.67
	73	£97,892	8,157.67	50.74
	74	£99,952	8,329.34	51.81
	75	£102,014	8,501.17	52.88
	76	£104,081	8,673.42	53.95
	77	£106,293	8,857.75	55.09
Hay Band J	75	£102,014	£8,501.17	£52.88
	76	£104,081	£8,673.42	£53.95
	77	£106,293	£8,857.75	£55.09
	78	£108,503	£9,041.92	£56.24
	79	£110,708	£9,225.67	£57.38
	80	£112,924	£9,410.34	£58.53