**Appendix 1: Nottinghamshire County Council Gender Pay Gap – March 2024**

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|  | Women’s earnings are: |
| Mean gender pay gap in hourly rate | **5.3%% lower** |
| Median gender pay gap in hourly rate | **8.2% lower** |



**78.5%**

**21.5%**

GPG Equivalent Workforce

Directly Employed Headcount in scope **7488**

We are pleased to report that over the past 6 years that we have been working to reduce the pay gap, the mean gap has almost halved and median gap has reduced by 65%.

**By Pay Quartile for direct employees of Nottinghamshire County Council**

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