

Social Workers in Adult Social Care Career Pathway

Director levels – Band H/I/J

Professional leadership and management

Group Manager - Band F/G

Professional leadership and management

An active learning approach

Team manager - Band D

Professional leadership and management

Core Skills Training

Advanced Social Work
Practitioner - Band C

Supervising, assuring the competency of others' practice,
supporting innovation and improvement

Leadership development - Aspirant Programme

Social Worker – Band B

Best
Interest
Assessor

Approved
Mental
Health
Professional

Stage 1 **Stage 2**
Post qualified
Practice Educator

Other post
graduate
learning
opportunities

Core skills training

Progression Panel - After two full years through a submission of a portfolio of evidence

Newly Qualified Social
Worker - Band A

Year 2: Putting learning into practice

Year 1: Assessed Supported year in employment

Pre-qualifying Programme

Social Work Apprenticeship; or
Think ahead Social Work Degree; or
Open University Social Work Degree

Social Work links:

Social Work England

Research in Practice

Social care practice support

Our Practice Framework

Continued Professional Development